

To DSE Members To DSE Managing Committee members

Agenda of 2021 Annual General Assembly June 12, 2021

- 1. Call to Order
- 2. Report on Convocation of the Meeting and Submission of Motions
- 3. Roll Call and Ascertainment of Votes
- 4. Election of the meeting Chairman
- 5. Election of the meeting Secretary/Minute Keeper
- 6. Appointment of Scrutineers
- 7. Recognitions and Special Welcomes
- 8. Allocation of Time
- 9. Approval of the Agenda
- 10. Approval of the minutes of 2020 Annual General Assembly
- 11. President's Report
- 12. General Secretary's Report
- 13. Treasurer's Report
- 14. Approval of the Financial Statement 2020
 - Profit and loss statement
 - Balance Sheets
 - DSE Financial controller's Report
 - Approval of the annual financial statements
- 15. Approval of Managing Committee's work from the last general assembly to the present
- 16. Annual membership fee 2022.
- 17. Motion of the Managing Committee to amend DSE Statutes
- 18. Approval of the action plan 2022.
- 19. 2021 Budget and Result and Adoption of the 2022 DSE Provisional Budget
- 20. Miscellaneous
- 21. Adjournment

Minutes of DSE Annual General Assembly Online Format 18.12.2020.

1. Call to Order

Robert Wota (DSE President), called to order the annual meeting at 11:00 am. In his opening speech he welcomed the delegates and guests of the DSE AGA on his and on behalf of DSE Managing Committee.

The members of DSE Managing Committee present: Robert Wota (DSE President), Davide Cacciari (DSE Vice President), Sergey Belyaev (DSE Treasurer), Frederic Mosa (DSE MC Member), Guy Rosen (DSE MC Member) and Alberto Rodrigues (DSE MC Member).

2. <u>Report on Convocation of the Meeting and Submission of</u> <u>Motions</u>

Considering that Secretary General is not present, **S. Belyaev (DSE Managing Committee)** informed delegates about Convocation of the Meeting and Submission of motions:

The procedure to convene DSE Annul General Assembly official started on January 30th 2020 when the first invitation was sent. Information about submission of motions was sent on March 8th 2020. Unfortunately, DSE Annual General Assembly was adjourned on March 23rd 2020 due to the cancellation of the WDSF Annual General Meeting in conjunction with the DSE Annual General Assembly which was supposed to be held. On October 31st 2020 the second invitation was sent informing members that the DSE AGA will take place in a special online format on December 18th 2020 at 11.00 AM CET. The members had been informed that the meeting was going to be held in accordance with the Ordinance of the Federal Council of the Swiss Government on Measures to Combat the Coronavirus (COVID-19) which allows this Assembly to be held online and without complying with the periods of notice as stated in DSE statutes.

It was informed that there was no motion received from members.

Beside one motion of the Managing Committee presented in the Agenda, DSE Managing Committee will bring one Motion of Urgency as per article 9. of Statutes about which delegates will be informed in point 9. of Agenda.

3. Roll Call and Ascertainment of Votes

S. Belyaev informed that 26 voting delegates have entered at the beginning of the meeting. Given that more than ¼ of the voting members in terms of number of vote represented by the delegates, the General Meeting can be convened as duly constituted as stated in article 9. of Statutes.

4. Electing a Chairperson for the Meeting

R. Wota on behalf of DSE Managing Committee suggested Sergey Belyaev as Chairman of the Meeting.

The proposal was unanimously accepted and Sergey Belyaev was elected as a Chairperson of the Meeting.

S. Belyaev informed delegates about eligible time for voting (60 seconds) after which the voting will be closed and the results of voting presented.

5. Election of Secretary of the Meeting

S. Belyaev on behalf of the Managing Committee suggested Guy Rosen (Luxemburg) to act as Meeting Secretary.

The proposal was unanimously accepted and Guy Rosen was elected to act as Secretary of the Meeting.

6. Appointment of Scrutineers

S. Belyaev on behalf of Managing Committee suggested Mr. Kresimir Bosnar (Croatia) to act as Scrutineer of the Meeting. Mr. Bosnar provides, and is responsible for technical support of the meeting and is the main host of the Meting through Zoom platform.

Juris Arajs (Latvia) entered the meeting.

Dragana Majcen (Croatia) supported proposal of Managing Committee to appoint Kresimir Bosnar as Scrutineer of the Meeting.

The proposal was unanimously accepted and Mr. Kresimir Bosnar was elected to act as Scrutineer of the Meeting.

7. Recognitions and Special Welcomes

R. Wota informed that Armenia is recognized as new DSE members, so he welcomed delegates from Armenia.

R. Wota welcomed the WDSF President: Shawn Tay, President of WDSF, and other members of the Presidium and officials of the WDSF as guests of DSE AGA.

Shawn Tay (President of WDSF) welcomed the AGA delegates in a few words, pointing out the difficulties in 2020 caused by the pandemic. He emphasized that after many years of hard work DanceSport had finally entered the door of Olympic Games which strengthened the position of WDSF and elevated position of national member bodies in their country.

8. Allocation of Time

To ensure effectiveness of meeting and to guarantee equal conditions to all who wish to speak, **S. Belyaev** on behalf of Managing Committee proposed allocation of time of 3 minutes for speech per topic and added 1 minute for answer per topic.

The proposal was unanimously approved.

Virginijus Visockas (Lithuania) entered the meeting.

9. Approval of the Agenda

S. Belyaev on behalf of DSE Managing Committee apologized for the mistake in point 19 of Agenda in which it was written Approval of action plan for 2020 but, it was supposed to be 2021.

Managing Committee proposed change in order of point 17 and 18 of Agenda. The proposal was to first discuss Overview of the Situation caused by COVID-19 and then the Annual membership fee 2021.

Managing Committee added to the Agenda the Motion of Urgency related to election of Secretary General. Motion of Urgency was added at point 12 of the Agenda.

S. Belyaev informed that if this motion passes, the election of Secretary General will be conducted after point 20 of Agenda.

The proposed Agenda was unanimously approved.

10. Approval of the Minutes of the 2019 DSE AGA

S. Belyaev informed that minutes were circulated to the members in advance and moved to approve the Minutes of the 2019 DSE AGA.

The Minutes of the 2019 DSE AGA were unanimously approved.

11. <u>President's report</u>

R. Wota informed that President's report was circulated together with Agenda. He underlined that this was a difficult year and that DanceSport is still affected by pandemic situation in a way that we are losing competitions, couples and jobs. He informed delegates, that during this period, the Managing Committee faced some internal problems; the absence of Secretary General and problems with transferring powers after elections.

R. Wota emphasized successful closer of DSE competition calendar in 2019, and showed his appreciation to countries (Croatia and Lithuania) that were able to organize DSE Children Grand Prix competitions in 2020 during the pandemic. He thanked member bodies and Managing Committee members for their support in running the federation in this period.

Valeri Ivanov (Spain) asked whether Cristian Parnescu stepped out from position of DSE Secretary General, or he is still in power.

R. Wota suggested that this issue to be discussed under the next point.

S. Belyaev agreed with R. Wota and suggested moving on with the President's report.

V. Ivanov agreed with the suggestion.

The President's report was unanimously approved.

12. <u>General Secretary's Report</u>

S. Belyaev informed that General Secretary's Report wasn't submitted to the Managing Committee, so it wasn't circulated to members. He asked members of the Managing Committee to give an overview of the situation and to answer the questions.

R. Wota answered that Managing Committee didn't receive resignation from C. Parnescu and because of that reason Managing Committee is in a very unusual

situation. He informed that C. Parnescu participated in the work of the Managing Committee until the beginning of February 2020 when the last communication from him was received by e-mail. From March 2020 all communication stopped. R. Wota as President tried to contact C. Parnescu via phone, e-mail and text messages but there was no answer. After some time, he contacted representatives from Romanian DanceSport Federation to ask about the situation. He was informed that C. Parnescu had problems with health. Concerning received information Managing Committee was willing to give some time to C. Parnescu to recover but also asked for concrete response when he could be back. The Managing Committee didn't receive any answer from C. Parnescu.

He explained that Managing Committee can't continue like this any more because, as we all know, Secretary General is the «key fugues» to administer the DSE.

Because it is very difficult to run the federation without a Secretary General, the Managing Committee took this opportunity to give to General Assembly the possibility to decide what to do, taking into account that the General Assembly elects the Secretary General.

Davide Caccari (DSE Vice President) agreed with R. Wota that DSE is in difficult situation with absence of Secretary General. He informed that it is hard to understand the position of C. Parnescu because he never wrote any official letter explaining reasons of his absence.

He highlighted that it is a common procedure in many organizations to expel the member if he/she fails to join an official meeting 3 times. His opinion is that it is necessary to take a decision about the Secretary General during this meeting.

Jeffrey van Meerkerk (Netherland) asked how Romanian DanceSport Federation responded to this situation concerning that one of its members wasn't able to fulfil his duties.

R. Wota informed that he had been in touch with the representative of Romanian International Affair Department, nevertheless this cannot be an issue of Romanian federation as C. Parnescu was elected as an individual. Romanian DanceSport Federation offered help for the work. The opinion of the Managing Committee was that it is necessary to receive official information from Cristian Parnescu to make the decision.

Tony Tilleni left the meeting.

V. Ivanov asked if DSE Statutes allow General Assembly to proceed with the election of Secretary General considering the situation of C. Parnescu.

S. Belyaev informed that DSE Managing Committee was consulted about this matter with Marc-Frederic Schaefer, WDSF Vice President for legal affairs who confirmed that the DSE AGM may re-elect the Secretary General. The motion of DSE MC is to conduct an election of a new Secretary General for the balance of the Managing

Committee four years term due to the fact that the current Secretary General is inoperative. In case the new Secretary General is elected, the current Secretary General will be automatically removed from the position.

Marc-Frederic Schaefer (WDSF Vice president for Legal affairs) confirmed that it is legally correct that the Annual General Assembly elects a new member at any time as long as it is mentioned on the list and there is a motion according to the Statues. He confirmed that if a new Secretary General is elected, the old one will automatically be removed from the position.

Juris Arajs (Latvia) asked how Managing Committee was going to ensure that in the future the new candidate does work properly so that history doesn't repeat.

R. Wota answered that during elections for positions we can't be sure because it is all about the trust towards the person, about the name and how well we know the candidate. It is up to delegates to listen carefully. Candidates should have qualification and ability, but also must be serious and responsible people and have the trust from delegates.

J. Arajs asked to hear short speeches from candidates for the position of Secretary General in order to get acquainted with them.

S. Belyaev informed that prior to this decision, DSE Managing Committee considered various options, including the appointment to the position of General Secretary by the DSE Managing Committee. The Managing Committee also decided not to appoint an outside person given that the AGM will be coming soon and that it would not be fair to prevent delegates from running for this position.

As **J. Arajs** mentioned, it is important that a person is presented and given a speech. His opinion is that it should become a habit for election to have candidates presenting themselves, their program and to be able to fluently speak English.

R. Wota informed that if General Assembly doesn't decide about the election, after the meeting the President has possibility to suggest to Managing Committee to appoint a person for this position until next AGM.

Edilio Pagano (Italy) suggested postponing the election to when we will have candidates willing to cover this position because now we don't have candidates as this was Motion of Urgency.

S. Belyaev informed that we will know if there are candidates only if Annual General Meeting will allow election. If there will not be candidates, the position will be vacant. He also informed that DSE AGA is not going to be held in the near future.

Fred Mosa (DSE Managing Committee) addressed that the situation with C. Parnescu is an exceptional situation, and the issue is not due to his competencies, but his personal problems. He reminded that AGM never asked for an exam or a diploma when electing the persons for position.

Duarte Vieira (Portugal) said that the current situation isn't anybody's fault. The Assembly cannot ask a diploma to act as Secretary General, but in his opinion, it is important that the person speaks English fluently. It must be somebody who is competent and available for this position. A question for the Managing Committee is whether they need Secretary General, or it is possible to split the work of Secretary General till election. If this isn't possible, he asked whether the Managing Committee prepared candidate for this position.

S. Belyaev replied that the option to split work had been discussed, but none of the ordinary members of DSE MC agreed to be appointed to this position or share the work.

S. Belyaev also informed that starting from January 2021 he will no longer be available to substitute Secretary General due to his other occupation in DSE and the WDSF.

D. Caccari informed that it is a very important task and position inside the federation. During this year S, Belyaev and G. Rosen did this job for free, but they have no time to do this job longer so obviously Managing Committee is in a very difficult situation. It is necessary to find a person for this position and that is why the Managing Committee proposed the election in this AGA.

Albert Akopyan (Armenia) stated that it is very important to confirm that new candidates are ready to work so as not to repeat this year's situation at the next AGM.

V. Ivanov reminded that this point is already on the Agenda, so he suggested proceeding with the report of Secretary General which is missing.

Alberto Rodrigues (DSE Managing Committee) agreed with S. Belyaev and D. Cacciari, who had already informed that Managing Committee had split all the work, but from his opinion, it isn't possible for an international institution to have a vacant position of Secretary General. He doesn't find himself as a person that could do the work of Secretary General due to lake of experience. His opinion is that members should decide if they want to elect or give the responsibility to the Managing Committee to appoint someone to that position.

R. Wota concludes that AGM has two options; to elect the person or to give responsibility to the Managing Committee to appoint someone to that position till next AGM.

S. Belyaev presented Motion of Urgency to hold the election for the position of Secretary General for the balance of the Managing Committee four years term due to the fact that current Secretary General is inoperative. The motion required 2/3 majority to pass based on the article 9 of DSE Statutes.

Managing Committee's Motion of Urgency to hold the election to the position of DSE Secretary General passed.

13. <u>Treasurer's Report</u>

S. Belyaev informed that all necessary information related to financial matters is written in his report. The report was provided in advance and sent together with other materials for the meeting. S. Belyaev took the opportunity to personally thank the Vice President for finance of WDSF, Mr. Toni Tilleni for his endless support, Mr. Marc-Frederic Schaefer for his legal advice, Secretary General, Mr. Guillaume Felli for his professionalism, DSE President Robert Wota for his trust and cooperation and financial controller Mr. Guy Simon for his expert advice and assistance.

S. Belyaev asked delegates to comment on the DSE Treasurer's report.

Martin Dvorak (Czech Republic) had a question related to the statement in report that some taxes from earlier years were not paid, so his question was if there were going to be any actions concerning that.

S. Belyaev answered that Managing Committee is taking care about taxation matters, so he can confirm that all taxes were paid. The following year the Managing Committee will ask for taxes release opportunity since DSE is a nonprofit body with quite low turnover.

Walter Vogt (Switzerland) expressed his gratitude to S. Beyaev for his great work in revising finance from 2015 to 2018. He stated that he was very surprised at what was represented in the report. Due to that fact, behaviour from the former board cannot be accepted as a professional management. He stated that this wasn't proper conduction of a business up to legal offend. He suggested that the Assembly take note of this situation for period 2015 - 2018 so that it can be released and closed.

S. Belyaev stated that comment from W. Vogt was a very good notice to General Assembly and the Managing Committee. He informed that it was not possible to put it as motion as it wasn't delivered in due time, but the Managing Committee would consider this in its future work.

The Treasurer's Report was approved.

14. Approval of the Financial Statement

S. Belyaev asked delegates to comment on the Financial Statement which includes Profit and Lost Statement, Balance Sheet, Report of financial controllers and Approval of annual financial statement.

W. Vogt suggested that the report should indicate currency as additional information in the sheets.

S. Belyaev accepted the suggestion of W. Vogt and informed delegates that Profit and Lost Statement is presented in Euro currency.

The Financial Statement was unanimously approved.

15. Motion of DSE MC regarding the situation with debtors

S. Belyaev presented the motion of Managing Committee. As it was described in Treasurer's report and audit was conducted which revealed that some membership fees for years 2016, 2017, 2018 weren't paid. This wasn't represented in financial statements from past years and the statements had been approved by Assembly. Total amount of debt is 6.065,00 euros which wasn't included in financial statements from past years.

The Managing Committee invited delegates to decide how to handle this debt. Two options were proposed: to excuse debt or to collect the debt. If the Assembly decides to collect the debt, it will be collected as sales for year 2021.

Guy Simon (Luxemburg) wanted to ask if there is a need for financial controllers to briefly explain their report.

S. Belyaev asked financial controllers to briefly comment on the financial statement.

Lior Belenky (Israel) said that it was very hard to understand the situation and to find a solution how to proceed in this matter. He thanked S. Belyaev for his great work. He believes that in the future such problems will not arise due to the new methods that S. Belyaev has implemented.

J. Arajs expressed his surprise at how this could get through the period of 4 years. He found this also a fault of the General Assembly including each national member.

He hopes that this is not going to repeat ever again. Nevertheless, in his opinion, the wrong message would be sent if Assembly releases the debt.

J. van Meerkerk stated that he fully agrees with J. Arajs and also added that each organization had accepted rules and regulation, and the membership fee is one of these, so every member should comply with this. He purposed debts to be collected from national member bodies.

W. Vogt (Switzerland) stated that 9 members own 6.065,00 euros, so he agrees that DSE should collect the debt. He proposed March 31st 2021 as the deadline for collecting the debts from members and if the debtors don't pay the debt, then they should be excluded from DSE on next General Assembly.

W. Vogt suggested amending the motion of the Managing Committee.

D. Vieira stated that there is no sense that some members pay and some others not. He asked if debtor members paid some fees, or they never paid anything. He suggested that, if some member bodies have some financial problems and are not able to pay debt immediately, they give them possibility to pay debt through payment plan in 2021.

S. Belyaev informed that Managing Committee had discussed a payment plan option. He informed that in most cases members paid for some years and skipped a few years.

M. Dvorak (Czech Republic) asked if there were going to be any issues. He agreed with colleagues that it is necessary to collect the debt because the rule applies to every member body. He asked if there is a possibility that the debt could be dismissed by the members since DSE had not collected that debt for 4 years.

S. Belyaev informed that he didn't have the information of how the invoices and remainders were sent. If the Assembly makes a decision that members need to pay debt, and if they don't do it, the Assembly must make another decision what to do with these members. The Statute doesn't give the possibility to expel members who didn't pay a membership fee, but they lose the right to vote.

M. Dvorak supported changes in Statutes which will give the possibility to expel members who don't pay membership fee.

A. Akopyan supported the motion to collect the debt because by dismissing the debt AGM will send a bad message, but also it needs to be checked whether it is possible to collect debt after 4 years.

J. Arajs suggested to the Managing Committee to prepare some instruments and tools to avoid legal difficulties in collecting debt.

S. Belyaev reminded that a delegate from Switzerland had suggested amending a motion. If the Assembly amends a motion, a member who fails to pay debt by the end of March will be expelled from federation.

R. Wota is against this amended motion because the situation varies from member to member. He finds the deadline a very short one and probably DSE will lose members. He would like to try collecting the debt by payment plan. He supported a motion from Managing Committee. Furthermore, he reminded about the situation from previous years when AGM had to decide how to deal with members that had not paid the membership fee. He emphasized that this situation is the mistake of the previous treasure that didn't put debt to financial statement and budget.

S. Belyaev concluded that the Managing Committee will not support the amended motion, so he asked the delegates if someone would like to support the motion from Switzerland.

The motion from Switzerland didn't receive support from delegates so S. Belyaev proceeded with the motion of the Managing Committee.

The Motion of DSE Managing Committee to collect the debt from debtors was

<u>approved.</u>

16. <u>Approval of Managing Committee's work from the last</u> <u>General Assembly to the present</u>

S. Belyaev asked the delegates to propose approval of Managing Committee's work from the last general assembly to the present.

Albert Akopyan proposed to approve the Managing Committee's work from the last general assembly, and he also thanked Managing Committee for organizing this extraordinary Annual General Assembly.

J. van Meerkerk supported a motion to approve work of the Managing Committee.

The Managing Committee work has been approved.

17. <u>Overview of the Situation caused by COVID-19.</u>

R. Wota informed that the organization was affected with COVID-19 pandemic which restricted travel, competitions and trainings so few things could be done. The competition and projects are connected with dancers by direct contact, so he hopes that the situation will change soon. The Managing Committee tried to help organizers and national federations as much as it is possible in this situation. The first decision of the Managing Committee was not to charge competition fee for Children Grand Prix and, second, to decrease the annual membership fee for 2021. He informed that the budget for 2021 will be amended if the Assembly

accept a proposal for lower membership fee. The Managing Committee believes that these measures will help some federations.

18. <u>Annual membership fee 2021.</u>

On behalf of Managing Committee, **R. Wota** purposed Annual membership fee for 2021 in amount 200,00 euros due to situation with COVID-19 pandemic.

S. Belyaev informed that this proposal wasn't included in budget for to 2021 so if the proposal for decreasing annual fee passes, the budget for 2021 must be corrected.

The proposal of 200, 00 Euro for annual membership fee was unanimously accepted.

19. Approval of the action plan 2021

S. Belyaev informed that detailed Action plan for 2021 wasn't prepared due to absence of Secretary General, but the Managing Committee will present information in details so that delegates can better understand. The Managing Committee followed a decision from the last Annual General Meeting which involves first discussing the action plan before voting on the next year's budget.

S. Belyaev informed that Managing Committee is in the process developing Statutes in negotiation with WDSF and WDSF Legal Commission in respect to the development which will include some minor changes and also changes for finance that Assembly had discussed that day.

Fredric Mosa informed that the Managing Committee wants to develop a new corporative style for DSE and would also like to improve the communication with dancers and members. The work started in developing a strategy of communication that the Managing Committee wants to create and apply to be more present. For those reasons, Managing Committee is thinking in giving the new look to DSE, to prepare a new logo and also to increase the website to provide more information to members. The final proposal will be presented next year.

D. Cacciari reminded that it is important to understand what DSE is capable of doing in the future. The project of DSE Children Grand Prix is quite successful and will continue in the future, too. He addressed that ST and LA business for the past few years had been declining what can be observed by the number of couples competing as well as by number of competitions. He pointed out that DanceSport had been in crisis for the past few years and now is faced with new COVID-19 crisis.

All the above prompted the Managing Committee to consider how to start again and build an organization that will be close to its members and very successful. He presented the idea to organize an open forum to speak with main stakeholders in DanceSport business in order to hear opinion and thoughts of top couples, former top couples, and top teachers. For many years he attended AGM of WDSF and usually main topics for discussion are rules, but never dancing. He finds it very important to hear opinion from people who work in DanceSport every day, not just opinion of the Presidium and the delegates. The Managing Committee will organize an open forum for main stakeholders in DanceSport in 2021 in order to share ideas and make conclusion on how to make ST and LA disciplines popular again. It is necessary to start from the bottom and for this reason, DSE wants to become a federation that pushes another type of competition; European and world championship for syllabus. This type of the competition would open new possibilities for new judges, teachers that are expert in syllabus. Due to COVID-19 situation, Managing Committee is also discussing the possibility for online dance competitions.

Tommy Shaughnessy (Ireland) shared his opinion that ST and LA discipline is going out of business. He agreed with D. Caccari that for years we had been talking about the same thing on meetings. It is usually about; rules and fees. He reminded that our disciplines didn't attract spectators, so his main thought was how WDSF and DSE would remodel our disciplines in order not to be left in the corner.

M. Dvorak stated that members should be included in developing syllabus competitions because the national federation conducts this type of competition for a lower level of dancers.

The Action plan for 2021 was approved.

20. <u>2020 Budget and Result and Adoption of the 2021 DSE</u> <u>Provisional Budget.</u>

S. Belyaev presented Budget and Result and informed that income for membership fee will change due to today's decision (7.600,00 euros). The Managing Committee received information that DSE would not be granted contribution from WDSF, but the Managing Committee had a wish to budget 5.000,00 euros in budget hoping to get this contribution if the situation gets better with finances. The budget will be in deficit but DSE can afford it because the capital is 41.753,00 euros.

D. Vieira asked why the contribution from WDSF in 2019 is 0,00 euro.

S. Belyaev informed that WDSF didn't grant contribution because earlier DSE didn't provide action plan on how the contribution would be used. Considering contribution in 2020, due to COVID-19 WDSF launched certain mechanisms of

economy which didn't allow granting contribution to continental association and divisions.

D. Vieira asked why the contribution from WDSF wasn't granted after DSE provided action plan.

R. Wota informed that it was automatically refused because it wasn't in financial budget of WDSF. Because of that the Managing Committee will try to negotiate with WDSF to grant contribution in 2021 although the official letter from WDSF was that contribution would not be paid in 2020 and 2021.

M. Dvorak asked whether the contribution of an investment or gift is from WDSF and also which costs will be cut due to lower income from membership fees.

S. Belyaev answered that contribution from WDSF is in a form of gift. DSE has received it in certain years, not every year because the WDSF isn't obliged to do it.

Concerning the second question, the proposal is to have a deficit budget of - 7.600,00 euros considering the assets that DSE has 41.753,00 euros.

Jan T. Jacobsen (Norway) stated that the deficit is much higher based on current information, and it is - 12.600,00 euros.

S. Belyaev informed that this is provisional budget according to expectation. The Managing Committee will follow the situation and act in a way to cut costs if neccessary so that the deficit would be reasonable.

A. Rodrigues addressed that it is necessary to put income of debtors to budget.

S. Belyaev thanked for this correction and informed that budget will be amended with income of 6.050,00 euros collected for debtors.

The 2021 DSE Provisional Budget was unanimously accepted.

21. <u>Election of the Secretary General</u>

R. Wota repeated that it is a very difficult position, so he asked delegates to make a wise choice in order to find Secretary General that could improve the work of Managing Committee. He asked members to nominate candidates who are trustworthy and who can carry the work and responsibilities.

S. Belyaev invited delegates to purpose candidates for the position of Secretary General.

Lena Arvidsson (Sweeden) informed that on the last annual general meeting she was present during the electoral process where she heard a very interesting presentation from a candidate suitable for the position of Secretary General. She

contacted this candidate who is still interested in the position. Sweden nominated Dragana Majcen, Croatia for the position of Secretary General.

D. Vieira asked about the possibility for secret vote during this election.

S. Belyaev informed that the election will be held by secret voting and explained the procedure.

V. Ivanov informed that Spain proposed Valeri Ivanov for the position of Secretary General.

Both candidates accepted nomination for the position of DSE Secretary General and represented themselves with short speech.

Dragana Majcen was elected to the position of DSE Secretary General.

22. <u>Miscellaneous</u>

R. Wota congratulated the newly elected Secretary General, Dragana Majcen with the good wishes in the future successful work in the MC.

23. <u>Adjournment</u>

S. Belyaev thanked the delegates for the support and adjourned the meeting at 01:59 PM.

Attachments:

Financial Statement incl. Budget for 2020 and Provisional Budget for 2021

President's report, Treasure's report

Robert Wota

President

Guy Rosen Secretary of the Meeting

Coragana flajcen

Dragana Majcen Secretary General



President Report,

DSE Annual General Assembly, Online Format, 2021 Reporting period - December 2020 – April 2021

Dear Delegates, Dear Members, Dear Dance Friends,

As you all know our last AGA was just few months ago, so this report including five months' time only. Since that time, we have worked as a new team with Dragana Majcen as new Secretary General. The new composition of managing committee is as follows: Robert Wota – President Davide Cacciari – Vice president Dragana Majcen – General Secretary Sergey Belayev – Treasurer Fred Mosa - member Alberto Rodrigues – member Guy Rosen - member

Firstly, I would like to mention that thanks to our new Secretary General the work is going much more efficiently and timely. So, my gratitude to Dragana who, from the very first day of her election, worked with dedication and passion.

The work of managing committee was based on online meetings only. Two official online meetings were held since the last DSE AGA. A big number of planning/discussion meetings were also held during that period where managing committee members were actively working on future DSE projects.

Difficult pandemic time is still with us and it hinders our competitive activity. All DSE Children European Grand Prix competition for the period of that report were either cancelled or postponed to the second half of the year. We are looking for the first competition of the series to be held June 2021.

A new series of DSE syllabus competition is currently under development by the MC. We hope that the situation will allow these competitions to start already in 2022.

I am glad to inform you about the successful promotion of the DSE rebranding project. By now, a new logo and corporate identity have been developed and we are working on their implementation on all platforms where they should be presented. I hope you all will like it.



To date, it has not yet been possible to finalize the WDSF-DSE hosting agreement with our colleagues from the WDSF. All relevant steps have been taken by the DSE, several communications have been sent to the WDSF Managing Committee and we are looking forward to the response.

Also, it is my responsibility to inform you that we have received a letter from the WDSF in which we were informed that the financial contribution to the WDSF for 2019, 2020 and 2021 has been canceled due to the financial difficulties experienced by the WDSF.

I am very pleased to announce that the DSE contest, which we have informed the members about, is under active development. A lot of work has been done to prepare this project and we look forward to the near start of it.

May 21st is the date of the first European DanceSport Forum organized by DSE. DanceSport Europe has a mission to strengthen DanceSport in Europe, and to advise and assist our members how to develop our sport. We find it very important to reinforce strong and amicable relationships not only with member bodies, but also with other experts in DanceSport, top professionals who develop our sports on a daily basis. The first edition will involve finalists of the past World Championships and top teachers belonging to member bodies of DSE.

On behalf of DSE I want to thank all member federations, all dance friends, organizers and athletes to support us in those difficult time. And last but not least I would like to extend my gratitude to Dragana and Sergey who have done amazing job for DSE as well as all the Managing Committee members who worked with me.

My warmest regards,

Robert Wota President of DSE



Report of the Secretary General of the WDSF Continental Association of Europe (DanceSport) to the delegates of 2021 DSE Annual General Assembly

Reporting Period: DECEMBER 2020 - APRIL 2021



Dear Ladies and Gentlemen, Dear Delegates of the DSE Member bodies,

I am pleased to submit my first Report as DSE Secretary General since I was appointed into that position by the DSE General Annual Assembly in December 2020.

Under our current DSE Statutes, the Secretary General is in charge DanceSport Europe's office and its World Wide Web site, and acts according to the president's instructions. This is the part of the work under my responsibility; however as you will see, the responsibilities which I personally took over expand beyond the definition listed in DSE Statutes.

2021 Annual General Meeting

The 2021 AGM was scheduled on June 12th 2021. The Meeting have been convened according to the DSE Statutes noting that the venue and format of the meeting was not immediately determined due to uncertain epidemiological situation in Europe.

The procedure to convene DSE Annul General Assembly official started on January 12, 2021 when the first invitation was sent. Information about submission of motions was sent to the members on February 9, 2021. Within the allotted time the DSE office did not receive any motion from the members.

The final agenda and the motions of the Manging Committee for the meeting of the general assembly were sent to the members on April 12th 2021 notifying all members of an internet web site where the agenda and motions have been posted. The DSE Managing Committee in April has approved the online format of the meeting. This decision was made taking into account situation caused by coronavirus unfolding in different European countries, in connection with which it is not possible to plan a physical meeting.

DSE Membership Affairs

The COVID-19 pandemic caused financial difficulties in all sectors, which also affected our members, so some of them, due to financial difficulties, couldn't continue their membership in DSE.

Members from Bosnia and Herzegovina and Malta have official resign from DanceSport Europe, and the Managing Committee has accepted their resignation.

In 2021 DSE Office didn't received a new application for the membership in DanceSport Europe.

As of April 30th 2021, the Membership of DSE composed of:

Total of National Member Bodies: 35 Provisional National Member Bodies: 0 Full National Member Bodies: 35



Managing Committee Meetings

As per Article 10 of the DSE Statutes, the work of the Managing Committee has been carried out during video conference meetings between all the members and through regular communications: e-mails, calls, conference calls etc.

As Secretary General, I have coordinated and managed the preparation of the following meetings:

- Managing Committee January 31, 2020
- Managing Committee April 2, 2020

Minutes of these meetings have been communicated to members by e-mails and are also available on DSE website, as well as Minutes of AGM 2020. Also short reports from the meetings were published on DSE social media platforms in order to inform public about important decisions.

One of the main tasks, in my work as Secretary General, was to ensure the implementation of all decisions and conclusions from the meetings, and to and provide an administrative basis.

Financial Affairs

In cooperation with the DSE Treasurer, to all members were sent invoices, as well as reminders for membership fee. Also, in accordance with the decision of the AGM, members who are in debt to DSE were notified. As of April 30th 2021, we had successfully collected about EUR 3,500 from debtors and EUR 6,000 from 2021 membership fees.

On the remaining amount of the debt, we continues negotiating with the members, clarifying their rights and responsibilities in carrying out DSE membership and paying membership fees, which, as it turned out, were not clear to many.

DSE projects

The DSE Managing Committee decided to announce the launch new project, in which all our members are invited to take part. DanceSport European Contest will be annual contest for the title of the best dance performance of the year among the members of the DSE. In collaboration with colleague S. Belyaev, a series of meetings were held to meet all organizational requirements. We have basically made all required preparations including rules and the technical one but we have faced a challenge related to music rights. We hope to find the right solution, so that we can launch the first edition of the contest already this year.

Communication and social media

In the last 5 months I have tried in a timely manner to report about all Managing Committee activities through the website as well as on social networks. Through the creation of various contents on Instagram and Facebook, the main goal was to ensure transparency as well as to engage with public. I believe that in the field of social media marketing a significant progress is possible, and therefore the main focus will be in achieving some of the main goals; increase brand awareness, to build a community around our business and the increase social listening.



<u>Special gratitudes</u>

In conclusion, I would like to express my thank all DSE Member bodies with whom I'm in regular contact thru the DSE Office. I hope I've managed to meet expectations, and gain the trust of the delegates in the Assembly and members of the Managing Committee.

Thanks to the DSE Managing Committee Presidium for constructive cooperation in the work of the DSE. I would like to address special thanks to DSE President, Robert Wota and DSE Treasurer, Sergey Belyaev for their help in assisting me in the work of DSE Secretary General, as well as for their patience.

Should you have any questions on this report, I remain at your disposal.

With kind regards,

Coragana flagcen

Dragana Majcen Secretary General of the WDSF Continental Association of Europe



Report of the Treasurer of the WDSF Continental Association of Europe (DanceSport Europe) to the delegates of 2021 DSE Annual General Assembly



Dear Delegates, Ladies and Gentlemen,

This report covers the financial activities of the DSE for the financial year 2020, and also provides some information on financial activities since the last DSE General Assembly on 18th December 2020, which was held with a delay due to the coronavirus situation, and until now.

A financial statement attached to the report covers the period of 1.1.2020 - 31.12.2020, and includes Profit and Loss Statement, Balance Sheet, Bank Statements at the end of the year 2020 on both EUR and CHF accounts. Financial report is calculated EUR currency.

Incomes 2020

It can be seen that the reduction in income is associated with the almost complete absence of DSE events in 2020 due to the coronavirus situation and the resulting lack of payments for granting fees. Also due to the fact that the WDSF did not allocate funds for DSE financial support in 2020, same as in 2019, due to the savings mechanisms launched in the WDSF.

Thus, the decrease in income in relation to previous years was directly related to the situation with the coronavirus and was roughly 50%.

Expenses

Despite the radical reduction in income, the DSE managed to keep expenditures within reasonable limits, the total amount of which for 2020 was EUR 6.955,96, when, for example, the sum of expenditures in 2018 was EUR 17.499.80, and in 2017 EUR 14.036,66.

It is worth noting that a part of the expenses of the DSE MC members recorded in the 2020 financial statement belongs to the actual activities of 2019, but was taken into account in 2020 for the convenience of conducting the accounting and since the direct payments for these expenses were made by the bank in this 2020.

Surplus for the financial year 2020 was EUR 6.759.19.



It can be seen from the balance sheet that at the end of 2020 the amount of cash at banks amounted to EUR 42.913.15, which is EUR 5.584.19 more than in the end of 2019, and about EUR 21.500 more than in the end of 2018.

Thus, we can conclude that the financial position of the DSE, despite the situation with the coronavirus, is more advantageous.

Financial policy

Taking into account the financial situation, which was presented at the 2020 General Assembly, as well as the recommendations of the General Assembly delegates, at my initiative, the MC approved that from now on the financial report must be submitted in accordance with all the norms of modern accounting and must be confirmed by the MC.

Saving

Based on the positive experience of the online meetings that were held by this convocation of the MC, as treasurer, I will recommend the MC an online format for the most of the meetings in order to save financial resources, which I consider more reasonable to direct to administrative and developmental needs.

Tax exemption

At the last General Assembly, I already informed the delegates that the previous convocation of the MC did not apply for tax exemption of the DSE, which, given the nature of the activity of the DSE, is reasonable.

In 2020, I took care of paying all the necessary taxes, and as you can see from the financial statement, their amount is quite high considering the income of the organization.

In this respect, I would like to report that an application for tax exemption has been submitted to the relevant Swiss authorities and is currently under consideration.

Debts to the DSE

By the decision of the last General Assembly, the Presidium was instructed to collect debts for previous years, including those that were not included in the financial statements by the last convocation of the MC.



I would like to report that DSE MC proceeded to implement this order immediately after the assembly and as a result we have already successfully collected about EUR 3,500.

On the remaining amount of the debt, the newly elected Secretary General continues negotiating with the members, clarifying their rights and responsibilities in carrying out DSE membership and paying membership fees, which, as it turned out, were not clear to many.

At the end of my report, I would like to express my special gratitudes

To all members of the Managing Committee, with whom we have established a constructive dialogue and consensus on all issues of the DSE, and in particular to a newly elected Secretary General, Dragana Majcen, who greatly eases my workload in the DSE, remarkably performs her functions with enthusiasm and initiative and always in touch.

To President Wota for his trust and constructive dialogue in the work of the DSE.

To Marc-Frederic Schaefer for his responsiveness and professional advice on various issues of activity.

Sergey Belyaev Treasurer of the WDSF Continental Association of Europe

Financial Statement WDSF Continental Association of Europe (DanceSport Europe)

1.1. - 31.12.2020

WDSF Continental Association of Europe (DanceSport Europe)

Jau und Schäfer Rechtsanwälte Degersheimerstrasse 6, 9230 Flawil

Home municipality Switzerland

Profit and loss statement				
	1.1 31.12.2020 EUR	1.1 31.12.2019 EUR		
	LOIX	LOIX		
Actual activities				
Income 3000 Membership Fees for DSE Members	14.400,00	14.400,00		
3020 Competition Fees	1.200,00	10.000,00		
Income total	15.600,00	24.400,00		
Actual activities expenses				
4000 Material costs	-1.780,00	-1.857,00		
4040 General Meeting/AGA		-1.443,40		
4050 Management Board Meetings	-3.254,55	-2.108,71		
Actual activities expenses total	-5.034,55	-5.409,11		
Administration expenses	-1.266,66	-73,70		
Administration expenses total	-1.266,66	-73,70		
Other administrative costs				
8500 Communications	-323,00	-150,00		
8560 Bank Charge	-331,75	-110,36		
Other administrative costs total	-654,75	-260,36		
Actual expenses total	-6.955,96	-5.743,17		
Income taxes Taxes during accounting period and earlier				
9950 Tax refunds/ remaining taxes	-1.884,85			
Surplus for the financial year (deficit) total	6.759,19	18.656,83		

Balance			
	31.12.2020 EUR	31.12.2019 EUR	
ASSETS			
CURRENT ASSETS			
Short-term debtors	5.600,00	4.425,00	
Short-term debtors total	5.600,00	4.425,00	
1910 Bank EUR 91-29122-8 1920 Bank CHF 89868128-7 Cash in hand and at banks total	42.898,13 15,02 42.913,15	37.074,23 254,73 37.328,96	
ASSETS TOTAL	48.513,15	41.753,96	

Balance	31.12.2020	31.12.2019
LIABILITIES	EUR	EUR
CAPITAL AND RESERVES		
Surplus for the previous financial years (deficit)		
2251 Surplus for the previous financial years (deficit)	41.753,96	23.097,13
Surplus for the previous financial years (deficit)	41.753,96	23.097,13
Surplus for the financial year (deficit)	6.759,19	18.656,83
LIABILITIES TOTAL	48.513,15	41.753,96

The Financial Statement 2020 was approved by all members of the DSE Managing Committee:

Robert Wota- President Davide Cacciari - Vice President Sergey Belyaev - Treasurer Dragana Majcen - Secretary General Guy Rosen - Member Alberto Rodrigues - Member Frederic Mosa - Member

.



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WDSF Continental Association of Europe/DanceSport Europe Zug Mister Sergei Beliaev Europe/DanceSport Europe Roihuvuorentie 21 B/48 00820 Helsinki FINLANDE

Business account

Account statement 01.12.2020 - 31.12.2020

Page:	1/2
Date:	01.01.2021

IBAN CH10 0900 0000 9102 9122 8 EUR Account number 91-29122-8 EUR

BIC POFICHBEXXX

Date	Text	Credit	Debit	Value	Balance
30.11.20	Account balance				41 502.74
15.12.20	GIRO FROM BANK MAILER: GEORGI BABAYAN ARMENIA YEREVAN LENINGRADYAN 4 9 YE REVAN COMMENTS: ANNUAL MEMBERSHIP FEE ARMENIAN DANC E SPORT FEDERATION INVOICE 120120 0 001 DATE 11.12.2020 REFERENCES: NOTPROVIDED ZD81350ZD3703023 201215CH06FP896Q	400.00		15.12.20	41 902.74
17.12.20	GIRO FROM BANK SEPA TRANSAKTION MAILER: IDC NATIONAL DANCESPORT FEDERATION LIMIT 35 HERBERTON DRIVE RIALTO DUBLIN 12 //IE555634 COMMENTS: 2020 Membership Ireland REFERENCES: DanceSport Ireland 1766ae9db9cba45Eng2 201217CH06G4NKUN	400.00		17.12.20	42 302.74



Account statement 01.12.2020 - 31.12.2020 IBAN CH10 0900 0000 9102 9122 8

	0900 0000 9102 9122 8 mber 91-29122-8	Date:	01.01.2021		Page 2 / 2
Date	Text	Credit	Debit	Value	Balance
21.12.20	GIRO FROM BANK SEPA TRANSAKTION MAILER: FEDERACION ESPANOLA DE BAILE DEPORT C MEDES, 4 LOCAL OF. 23 BARCELONA 0 COMMENTS: Spain Membership 2020 - Invoice 720 0400032 REFERENCES: NOTPROVIDED 1912660424498593 201221CH06GMN0GK	400.00		21.12.20	42 702.74
31.12.20	INTEREST STATEMENT 01.01.2020 - 31.12.2020		0.00	31.12.20	
	GIRO FROM BANK MAILER: BELARUS DANCE SPORT ALLIANCE SURGANOVA 2 OF. 16 G. MINSK COMMENTS: MEMBERSHIP FREE 2020 INVOICE 720040 0003 APRIL 02, 2020 REFERENCES: NOTPROVIDED ZD81366ZD8132291 201231CH06IKIPVR	200.00		31.12.20	
	PRICE FOR THE ACCOUNT MANAGEMENT		4.61	31.12.20	42 898.13
	Total	1 400.00	4.61		
31.12.20	Account balance				42 898.13

Please check the account statement. It will be deemed to be approved unless you indicate the contrary within 30 days.

Yours sincerely

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Post CH AG A-PRIORITY



WDSF Continental Association of Europe/DanceSport Europe Zug Mister Sergei Beliaev Europe/DanceSport Europe Roihuvuorentie 21 B/48 00820 Helsinki FINLANDE

Business account

Page:	1/1
Date:	01.01.2021

IBAN CH16 0900 0000 8986 8128 7 CHF Account number 89-868128-7 CHF

BIC POFICHBEXXX

Date	Text	Credit	Debit	Value	Balance
30.11.20	Account balance				42.66
08.12.20	ORDER SWISS COR1 DIRECT DEBIT PAYEE-ID: 41101000000653773 REFERENCE NO.: 347493266 PAYEE: PostFinance AG / SmartBusiness Mona tsgebühren COMMENTS: PostFinance SmartBusiness - Produkt nutzung Monat 11.2020 - Rechnungsnu mmer 347493266 TRANSACTION-ID: 202-44652101		21.43	08.12.20	21.23
31.12.20	INTEREST STATEMENT 01.01.2020 - 31.12.2020		0.00	31.12.20	
	PRICE FOR THE ACCOUNT MANAGEMENT		5.00	31.12.20	16.23
	Total	0.00	26.43		
31.12.20	Account balance				16.23

Please check the account statement. It will be deemed to be approved unless you indicate the contrary within 30 days.

Yours sincerely

PostFinance Ltd

Date: 25/04/2021

Dear NMB's, Dear Delegates, Dear Ladies and Gentleman,

As the Financial Controllers of DSE, we have reviewed the financial statements and accounting books of the WDSF Continental Association of Europe/Dance Sport Europe registered in Switzerland for the year 2020, ended on December 31, 2020.

After reviewing the content of the documents and according to the information presented to us, we have found the following:

- 1. In June 2019, following the decision of DSE AGA, the position of Treasurer passed from Mr. Christian Zamblera to Mr. Sergey Belyayev.
- 2. As presented in the DSE AGA of 2020, many difficulties were found in the treasury system and especially in the department of book keeping.
- 3. We believe that due to the great and difficult work of Mr. Belyayev and thanks to the involvement of a professional accounting firm these problems were solved, and this year's books are much better organized and presented.
- 4. The organizational system of the finances of DSE, allows increased transparency, and a much clearer understanding of the allocation of DSE finances.
- 5. We do hope that following the decision of the DSE AGA of 2020, all debts will be settled and that the finance of DSE could start a new page.

We, the Financial Controllers of DSE, suggest to the delegates to approve the financial statement of 2020, and hope that in following years the positive trend shown this year will continue.

Best regards, Guy Simon, Luxembourg. Lior Belenky, Israel. DSE Financial Controllers.



PROPOSAL of the Managing Committee for 2022 Memebrship fee of the WDSF Continental Association of Europe/DanceSport Europe

Dear Ladies and Gen<mark>tlemen,</mark> Dear Delegates of the DSE Member bodies,

At a meeting held on April 12, 2021, the Managing Committee of the WDSF Continental Association of Europe/DanceSport Europe made decision to propose to the General Annual Assembly a membership fee for 2022 in the amount of EUR 400,00.

Thank you for your attention! Managing Committee of DanceSport Europe



MOTION of the DSE Managing Committee to amend the Statutes of the WDSF Continental Association of Europe/DanceSport Europe



Statutes of the WDSF Continental Association of Europe/DanceSport Europe

Preamble

The WDSF Continental Association of Europe/DanceSport Europe is a Continental Association within the meaning of the Article 5 bis of the Statutes of the World DanceSport Federation (WDSF). The WDSF Continental Association of Europe/DanceSport Europe will seek to obtain and maintain the recognition of the WDSF, in particular by satisfying the conditions stated in Article 5 bis 4. of the Statutes of the WDSF.

I. General Provisions

Art. 1 Legal Status, Name and Registered Address

The WDSF Continental Association of Europe/DanceSport Europe is constituted as an association under articles 60-79 of the Swiss Civil Code.

The full name of the association is "WDSF Continental Association of Europe/DanceSport Europe". It may also appear and act under its short name "DanceSport Europe".

Its registered address shall be in Zug, or as otherwise determined by the managing committee. The managing committee may apply for registration of DanceSport Europe in the Register of Commerce of a Canton of Switzerland in which it has its registered address.

Art. 2 Purpose

DanceSport Europe is a non-profit-making body. The purposes of DanceSport Europe are:

- 1. to obtain and maintain the status of a recognised Continental Association within the meaning of article 5 bis of the WDSF Statutes.
- 2. to develop and strengthen WDSF DanceSport in Europe in accordance with the Statutes, Rules and Regulations, strategy and policies of the WDSF
- 3. to reinforce strong and amicable relationships between the European Member bodies of WDSF
- 4. to enter into hosting agreements with the WDSF in order to organize DanceSport competitions and events in Europe under the authority of WDSF and in accordance with WDSF rules and regulations
- 5. to advise and assist its members with their work in their own countries.



DanceSport Europe shall respect and abide by the WDSF statutes, rules and regulations as well as the decisions of the WDSF General Meeting, Presidium and Management Board of the Professional Division. DanceSport Europe can decide on its rules and regulations as long as the rules and regulations are not in opposition to the rules and regulations of the WDSF.

Art. 3 Resources and financial year

DanceSport Europe shall raise funds to finance its activities by levying membership fees and exploiting any commercial rights that it controls, in particular rights in connection with events that it hosts with the agreement of WDSF. The federation may also accept donations and contributions of all kind.

The financial year shall be the calendar year.

II. Membership

Art. 4 Membership

Members of DanceSport Europe shall fall into one of the following classifications:

1. Full members

Full members shall be DanceSport bodies of countries belonging to the continent of Europe, which are recognized as full members by the WDSF.

2. Associate Members

Associate members shall be bodies, which are recognized as associate members by the WDSF.

3. Provisional Members

Provisional members shall be bodies belonging to the continent of Europe, which are recognized as provisional members by the WDSF.

The WDSF Presidium may define which countries may join DSE according to geography, past practice and other relevant factors.

Members of DanceSport Europe shall not be affiliated to any other European DanceSport body with the same purpose in the sense of Art. 2.1 of the statutes of DanceSport Europe.

Art. 5 Admission and Termination of Membership

Application for membership must be submitted to the general secretary. Admission is decided by the managing committee and occurs immediately upon acceptance by such committee.

No reason need be given when refusing an application. If an application is rejected, the unsuccessful applicant is entitled to require the general secretary to present its application to the next general assembly, which may admit any applicant by a two-thirds (2/3) majority vote.



The application must include:

- 1. a copy of the applicant's constitution;
- 2. a list of the applicant's members;
- 3. the names and addresses of the applicant's executive committee; and
- 4. the following statements: "we agree to abide by DanceSport Europe's Statutes, Rules and Regulations, and to abide by decisions of DanceSport Europe's general assembly and presidium."

The managing committee may require the applicant to answer questions and provide further financial and other information, including proof to the satisfaction of the managing committee that it does not conflict with, or is not in rivalry with an existing member of DanceSport Europe or the WDSF.

A member may resign from DanceSport Europe at any time by registered letter or electronic mail ("e-mail") facsimile transmission addressed to the general secretary who may accept or decline to accept such resignation. Such resignation does not affect the member's financial obligations for the current calendar year.

A member may be expelled by a two-thirds (2/3) majority vote of the general assembly. A motion to expel a member is not in order unless the proposer has given the member at least one month's notice of the proposer's motion to expel, by registered letter or electronic mail ("e-mail") or facsimile transmission. A decision by the general assembly to expel a member is final.

Where a Full Member, Provisional Member or Associate Member loses the equivalent status within the WDSF, that entity automatically and immediately loses its status as a Member of DanceSport Europe and may only be readmitted to DanceSport Europe upon re-admission to the WDSF.

Art. 6 Disputes

In view of the composition of DanceSport Europe and the resultant difficulties in settling disputes judicially where problems arise between members or between members and DanceSport Europe, members and other persons subject to these Statutes waive the right to take such disputes to before state courts.

Subject to any provision in the Statutes or rules and regulations of DanceSport Europe or WDSF which provides for a dispute to submitted to an organ of the WDSF or DanceSport Europe, disputes between members or between members and DanceSport Europe shall be submitted to the Court of Arbitration for Sport (Lausanne, Switzerland) and resolved in accordance with the Code of Sports-related Arbitration. The language of the arbitration shall be English.

For the avoidance of doubt, where a dispute falls to be decided by an organ of the WDSF (for example, the Presidium or the Disciplinary Council) in accordance with a provision of the WDSF Statues or rules and regulations, such provision shall apply in priority to anything contained within these Statutes or within the rules and regulations of DanceSport Europe.



Art. 7 Membership Fees

Members are required to pay an annual membership fee.

The amount of the annual membership fee shall be decided or amended by simple majority of the general assembly.

The membership fee for any year is due on January 1st of that year.

Membership fees paid after March 31st of any year are overdue.

Membership fees may not be set off by a member against any other debt or claim.

III. Organs of DanceSport Europe

Art. 8 Organs

The Organs are:

- 1. the general assembly;
- 2. managing committee;
- 3. the financial controllers.

Art. 9 General assembly

The general assembly is the highest, the principal and original organ of DanceSport Europe and consists of the members' delegates. Each full member and associate member is entitled to send two delegates to the general assembly.

Convocation of the general assembly

The general secretary authorized by the President or the Managing Committee shall convene an annual general assembly by notice in writing to all members by electronic mail ("e-mail") on or before January 15th every year.

The general secretary authorized by the President or the Managing Committee shall communicate the date and venue for the general assembly by notice in writing to all members by <u>e-mail</u> electronic mail ("e-mail") at least four (4) months before the meeting of the general assembly.



Motions for the agenda must be submitted to the general secretary in writing by mail, facsimile transmission ("fax") or e-mail electronic mail ("e-mail") not later than three (3) months before the meeting of the general assembly and accompanied by a brief background statement by the proposer explaining the reason for the proposed intended effect of the Motion.

The general secretary shall communicate the final agenda and motions on notice for the meeting of the general assembly by sending e-mail at least two (2) months before the meeting to notify all members of the internet address of an internet web site where the said agenda and motions have been posted.

Participation at the general assembly

Each member with an entitlement to vote must provide one of its delegates with written power of attorney, which constitutes the authority to vote. Only one delegate per member may vote.

A delegate must be a member of the body he or she represents as a delegate and must be a natural person of at least 18 years of age and legally capable of managing all of his or her personal and business affairs.

Assignment of votes by proxy is permitted, but only in the following written form:

<-- begin of form -->

DANCESPORT EUROPE FORM of PROXY

FOR THE MEETING OF THE MEMBERS OF DANCESPORT EUROPE SCHEDULED TO BE HELD ON (DATE OF MEETING) AT (PLACE OF MEETING).

The undersigned signatory of (NAME OF THE MEMBER) hereby appoints (PROXY HOLDER'S NAME), or in his absence (ALTERNATE PROXY HOLDER'S NAME) as the proxy holder for and on behalf of (NAME OF EDSF MEMBER) to attend, act and vote for and on behalf of (NAME OF EDSF MEMBER) at the above meeting and at any adjournments thereof, to the same extent and with the same powers as if the authorized Delegate of (NAME OF EDSF MEMBER) were present at the said meeting, or any adjournment thereof.

<-- end of form --

_____ Signature of Authorized Signatory

_____ Printed Name

______ Address

_____ Date



Proxies are not valid and may not be used unless they are assigned to a duly authorized delegate to the assembly, completed and signed in this form, and delivered to the general secretary or the fax number or address permitted by the general secretary at least twelve (12) hours before the scheduled time of the assembly, provided always that if the general secretary is not satisfied with any form of proxy submitted to him or her then the general secretary shall submit the proxy for the approval of the assembly as the first order of business of the assembly after ascertainment of members present, and the decision of the assembly on the question shall be final.

No delegate may represent more than two further members by proxy in addition to his or her own member body.

Honorary members may serve as delegates. Honorary members may receive and vote proxies.

Organisation of the general assembly

At the general assembly each full member and associate member, whose membership fee is paid and all other financial obligations to DSE are fulfilled before the meeting, on the general assembly has one vote on the general assembly. Provisional members are not entitled to vote.

An ordinary general assembly must be held in every financial year, not later than end of October.

Without limitation, the general assembly has the following indefeasible tasks:

- 1. Approval of the minutes of the last general assembly;
- 2. Election of the managing committee;
- 3. Appointment of the financial controller;
- 4. Establishing and modifying the statutes;
- 5. Approval of the annual financial statements;
- 6. Approval of the financial budget;
- 7. Fixing and modifying the annual membership fee;
- 8. Discharge and release of the managing committee;
- 9. Liquidation of DanceSport Europe.



The general assembly is chaired by the president, or alternatively the vice president, or alternatively by another member of the Managing Committee, or alternatively a delegate or guest elected by the meeting for the whole or any part of the assembly.

The general meeting is duly constituted if at least one quarter (1/4) of the voting members (in terms of number of votes) is represented by delegates or proxy. If the general meeting is not duly constituted then a new general meeting may be convened with the same agenda, and that general meeting will be duly constituted regardless of the number of the members represented.

In order to ensure a fair and democratic process and the efficient conduct of business, the proceedings of the general assembly shall be governed by the following Rules of Order:

a. motions may be made by any Delegate, Member of the Managing Committee, or Honorary Member;

b. the following take precedence over all other matters before the Meeting, in the following order: Points of Order (i.e. questions or objections regarding the proper order to be followed in the Meeting, including motions to close debate on any question), Points of Privilege (i.e. questions or objections touching on the privileges of a Delegate or a Member), and Points of Information (i.e. questions seeking further and better information and explanation of any matter before the Meeting);

c. every member of the managing committee may speak at the general assembly, and in the event of a dispute, the following is the order of precedence for speaking and proposing motions:

- i. the chairman;
- ii. managing committee members;
- iii. delegates; and
- iv. guests.

d. the chairman shall recognize delegates in order of their request to speak;

e. subject to the vote of the Meeting, the chairman may impose time limits on debate and on proposers making and speaking to motions, and may impose equal time limits on any speaker wishing to speak to any matter;

f. motions may only be tabled, amended, withdrawn or otherwise disposed of by vote of the Meeting as required in these statutes, called by asking "who is in favour of this motion?";

g. debate may only be closed by majority vote of the general assembly on a Point of Order; and

h. other Rules of Order adopted by the general assembly on Points of Order

provided always that in the event of a dispute over any Rule of Order, the general assembly may submit the dispute to the ruling of the chairman, whose decision shall be final.

Except as otherwise provided in these statutes, the decision is made by the simple majority (out of the sum of the given yes votes or no votes or in case of person elections with several candidates the most votes for one candidate).



Decisions to amend these statutes require three (3) months' written notice to the general secretary and a two-thirds (2/3) majority vote (the sum of the given yes votes is at least two times as high as the sum of no votes). Furthermore, any proposal to amend the Statutes of DanceSport Europe must be approved in advance by WDSF.

Voting is by a show of hands, unless one-third (1/3) of the delegates present request a secret ballot.

Minutes must be taken in writing at every general assembly and verified by two (2) members of the managing committee forthwith after any adjournment thereof. They must be transcribed within one (1) month and signed by the president and another member of the managing committee. A copy shall be sent to all members by ordinary mail, fax, or e-mail electronic mail ("e-mail") without delay and in any event within two (2) months of the end of the meeting.

Notwithstanding any other provision to the contrary in these statutes, the managing committee may submit urgent motions to the general meeting without prior notice, with the approval of a two-thirds (2/3) majority vote.

Art. 10 Managing Committee

The managing committee consists of:

- the president
- the vice president
- the general secretary
- the treasurer
- one to three ordinary members

The managing committee administrates DanceSport Europe.

The term of the managing committee is four years. If a member of the managing committee leaves, the president may propose a successor, which has to be elected by the managing committee and approved by the next general assembly.

The members of the managing committee are not ordinarily remunerated in respect of their work for the managing committee. However, members of the managing committee are entitled to a reimbursement of expenses properly incurred in connection with their work for the managing committee. Notwithstanding the foregoing, where a member of the managing committee invests significant effort in a particular project, the managing committee may decide to compensate such member in connection with such project.

The work of the managing committee may be conducted by correspondence by mail, fax and e-mail electronic mail ("e-mail"). Meetings of the managing committee shall only be held if more than half the members are able to attend. Such meetings may be held by using means of remote telecommunication (teleconference, video-conference etc).Travelling expenses for such meetings will be paid as far as possible from DanceSport Europe's funds.

Decisions of the managing committee require a simple majority. Each member of the managing committee has one vote. The president has the casting vote in the case where no majority is found. Decisions of the managing committee can be taken by circular.

The managing committee may adopt its own operating policies in order to ensure the more democratic, collegiate and efficient conduct of DanceSport Europe's affairs.



Art. 11 Powers and duties of the managing committee

When the general assembly is not in session, the managing committee possesses all of the powers which are not specifically reserved to another organ by law or under these statutes, and is empowered to make any decision which is not specifically reserved to other organs under these statutes, including taking action against members, athletes or other persons who violate or may violate the statutes or the rules, or harm or may harm DanceSport Europe.

The managing committee has the duty and the authority to manage and conduct the affairs of DanceSport Europe according to modern sports principles and modern management principles.

The managing committee has the following powers and duties, in particular:

- 1. to keep accounts;
- 2. to prepare the budget;
- 3. to implement the Statutes and the decisions of the general assembly;
- 4. to conduct the management of DanceSport Europe and supervise the same to the extent delegated.

The managing committee represents DanceSport Europe towards third parties. DanceSport Europe is bound by the signature of the Chairman and another member of the managing committee or, in the absence of the Chairman, by the signature of two other members of the managing committee.

The managing committee shall coordinate its activities and closely cooperate with the WDSF Presidium. In particular, the managing committee shall report on its activities in writing twice per calendar year to the WDSF Presidium and on an annual basis to the WDSF General Meeting.

The president is the chief political representative of DanceSport Europe and has the duty and authority to lead and to try to build consensus within DanceSport Europe. The president is also the Chief Executive Officer of DanceSport Europe and has full authority to manage the day-to-day business and sport affairs of DanceSport Europe.

The vice president is the deputy chief political representative of DanceSport Europe and, subject to the president's directions, has the duty and authority to lead and to try to build consensus. The vice president is also the Assistant Executive Officer of DanceSport Europe and, subject to the president's directions, has authority to manage the day-to-day business of DanceSport Europe. In the event of the resignation, termination, death or incapacity of the president, the vice president has the duty and authority to fully assume the office, authority and title of the president until the next general assembly, when a new president shall be elected.

The general secretary is in charge of DanceSport Europe's office and its World Wide Web site, and acts according to the president's instructions.



The treasurer is the Chief Financial Officer of DanceSport Europe and has the duty and full authority to manage the dayto-day financial and accounting affairs of DanceSport Europe according to modern Management Principles. The treasurer has the duty to report to the general assembly and the managing committee regarding the accounts and financial affairs of DanceSport Europe.

The ordinary members and the vice president are responsible to undertake various functional activities as directed by the managing committee or the president.

Art. 12 Controllers of the annual financial statement

The general assembly appoints the financial controllers of DanceSport Europe, which may be individuals or a company.

The financial controllers have the following duties, in particular:

- 1. to review the annual financial statements
- 2. to present a report to the general assembly of the financial statements

The term of the financial controllers is four years.

IV. Final provisions

Art. 12 Liability

Only the society funds are liable for payment the debts of the society. A personal liability of the members of DanceSport Europe is excluded.

Art. 13 Liquidation of DanceSport Europe

The liquidation of DanceSport Europe can be decided with a majority of 75 percent at the general assembly, if the general assembly has been announced at least two months in advance and with the agenda point "Liquidation of DanceSport Europe".

After the liquidation of DanceSport Europe, the remaining assets (money) have to be given to WDSF. The distribution of the money among the members is prohibited.

Notwithstanding the foregoing provisions of this article, in the event that DanceSport Europe loses recognition by WDSF (within the meaning of art. 5 bis of the WDSF Statutes) after having obtained the same and does not recover such recognition within a period of twelve months, DanceSport Europe shall be automatically dissolved and the managing committee shall take all measures necessary in order to effect the liquidation.



Art. 14 Official language

The official language of DanceSport Europe is English.

In any question of interpretation of the Statutes and any of its Rules and Regulations, the English version shall be binding.

Art. 15 Coming into effect

These statutes have been accepted at the founding general assembly of 16th of August 2014 and have come into effect with this date.

V. Temporary arrangement

Art. 16 Term of the first managing committee-

The term of the first managing committee ends with the next ordinary general assembly.

The next general assembly following the founding general assembly shall take place at minimum one day and at maximum two days before the 2015 Annual General Meeting of the WDSF.

The particular task of the first managing committee is to make DanceSport Europe ready for recognition by the WDSF and to prepare the first general assembly.

The first managing committee shall be an interim managing committee and consist of the members of the WDSF European Commission and one representative of the athletes. The first managing committee constitutes itself. The first managing committee has a chairman and a vice chairman, which take over the task of the president and the vice-president without taking the title of president and vice-president. The tasks of the treasurer and the general secretary will be attributed to members of the managing committee different from the chairman and vice chairman without taking the title of president accretary.



DSE ACTION PLAN 2022

Main objectives of the action plan are:

- upgrading competition system
- development of educational programs
- raising brand awareness

1. The competition system

Managing Committee takes steps for establishing and delivering competitions that have not been organized in Europe, and which could be of significant interest to our members and athletes;

- a) organization and implementation of the DSE DanceSport Contest,
- b) creating and establishing DSE system for syllabus competitions,
- c) follow-up of Children European Grand Prix.

2. Educational & development programs

Organization of the DSE Annual Forum

annual forum that will bring together top experts in the DanceSport who will have opportunity to discuss and make conclusions on the most important topics for the development of our sports.

Launching a DSE educational program for teachers, athletes, judges

to provide added value to our members, it is of significant interest to develop programs that will contribute to the development of coaches and enable the continuous development of our athletes.

3. Brand awareness

Developing DSE social media marketing

- having an online presence is a great way to interact with our members, dancers, and to really connect with them.
- it gives as a chance to deliver our message, to inspire and support through joint activities and projects.
- the main activity will be to increase brand awareness, drive traffic to our website, generate new leads, to build a community around our business, and the increase social listening.

Development of a new corporate style of DSE

the process began with the selection of a new logo, and will continue with designing a new corporate style for the web site .

Thank you for your attention! Managing Committee of DanceSport Europe

2020 DSE BUDGET RESULTS & PROVISIONAL BUDGET 2022

DSE BUDGET 2020 & PROVISIONAL BUDGET 2022	Budget 2020	Result 2020	Difference	Budget 2021	Budget 2022
Operating incomes					
Registration/Membership Fees 2021	13.200,00	14.400,00	1.200,00	7 600	14 000
Membership fees of the previous years				6 065	0
WDSF contribution / project money	9.000,00	0	-9.000,00	5.000,00	9.000,00
Competition Fees	10.000,00	1.200,00	-8.800,00	6.000,00	6.000,00
Total Operating Income	32.200,00	15.600,00	-16.600,00	24.665,00	29.000,00
Operating Expenses					
Bank Charges	500,00	331,75	168,25	200,00	500,00
Communications	2.500,00	323,00	2.177,00	4.500,00	4.500,00
General Meetings	1.500,00	0	1.500,00	2.000,00	3.000,00
Management Board Meetings	10.000,00	3.254,55	6.745,45	6.000,00	4.000,00
Strategic/Development Projects	17.700,00	0,00	17.700,00	5.000,00	9.000,00
Material costs (new line)	0,00	1.780,00	-1.780,00	2.500,00	2.500,00
Administrative costs (new line)	0,00	1.266,66	-1.266,66	4.000,00	4.000,00
Taxation (new line)	0,00	1.884,85	-1.884,85	1.500,00	1.000,00
Other (new line)	0,00	0,00	0,00	500,00	500,00
Total Operating Expenses	32.200,00	8.840,81	23,359,19	26.200,00	29.000,00
Operating Surplus/Deficit	0,00	6.759,19	6.759,19	-1 535	0